



## ***The CACI Advantage***

**Friday  
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**By  
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### **Only a Few More Days Until the Election . . . .**

Although the election is next Tuesday, today is the last day for early voting. You may vote in person at your county clerk's office. You do not need to provide an excuse to vote early in person. You can obtain information on the voting process at:

[www.elections.colorado.gov](http://www.elections.colorado.gov)

Voting is your right--and your vote counts. Be sure to learn more about candidates and issues by visiting the Colorado Prosperity Project at:

[www.coloradoprosperity.com](http://www.coloradoprosperity.com)

And don't forget to urge your co-workers and employees to vote also.

### **One Last Time: CACI's Endorsed Slate of Pro-Business State Legislative Candidates**

Based on analyses of voting records and recommendations by CACI's lobbying team, the CACI Executive Committee and Board of Directors have endorsed and will support for the General Election on November 7<sup>th</sup> 47 pro-business legislative candidates for election to the Colorado General Assembly.

CACI's Colorado Business Political Action Committee has or will provide each candidate with a \$400 campaign contribution, which is the maximum allowed under state law.

For the Senate, CACI has endorsed the following incumbent Senators who are seeking re-election as well as one House member who is seeking election to the Senate:

Senator Greg Brophy, SD-1 (R-Wray)  
Senator Lew Entz, SD-5 (R-Hooper)  
Senator Jim Isgar, SD-6 (D-Hesperus)  
Senator Steve Johnson, SD-15 (R-Ft. Collins)  
Senator Ed Jones, SD-11 (R-Colorado Springs)



Senator Ken Kester, SD-2 (R-Las Animas)  
Rep. Matt Knoedler, SD-21 (R-Lakewood)  
Senator Paula Sandoval, SD- 34 (D-Denver)  
Senator Abel Tapia, SD-3 (D-Pueblo)

For the House of Representatives for the General Election, CACI has endorsed the following incumbent Representatives who are seeking re-election and one incumbent Senator who is seeking election to the House:

Rep. David Balmer, H-D-39 (R-Centennial)  
Rep. Bill Berens, HD-33 (R-Broomfield)  
Rep. Dorothy Butcher, HD-46 (D-Pueblo)  
Rep. Bill Cadman, HD-15 (R-Colorado Springs)  
Rep. Mark Cloer, HD- 15 (R-Colorado Springs)  
Rep. Rafael Gallegos, HD-62 (D-Antonito)  
Rep. Cory Gardner, HD-63 (R-Yuma)  
Rep. Cheri Jahn, HD-24 (D-Wheat Ridge)  
Rep. Jim Kerr, HD-28 (R-Littleton)  
Rep. Larry Liston, HD- 16 (R-Colorado Springs)  
Rep. Rosemary Marshall, HD-8 (D-Denver)  
Rep. Tom Massey, HD-60 (R-Poncha Springs)  
House Minority Leader Mike May, HD-44 (R-Parker)  
Rep. Robert McCluskey, HD-52 (R-Fort Collins)  
Senator David Owen, HD-50 (R-Greeley)  
House Speaker Andrew Romanoff, HD-6 (D-Denver)  
Rep. Nancy Todd, HD-41 (D-Aurora)  
Rep. Al White, HD-57 (R-Winter Park)  
Rep. Rob Witwer, HD-25 (R-Genesee)

### New State Legislative Candidates

#### *Senate*

- Mike Kopp, Republican, SD-22 (Lakewood)
- Scott Renfro, Republican, SD-13 (Weld County)
- Chris Romer, Democrat, SD-32 (Denver)

#### *House*

- Ken Chlouber, Republican, HD-56 (Eagle, Lake and Summit Counties)
- Affie Ellis, Republican, HD-29 (Arvada and Westminster)
- Bob Gardner, Republican, HD-21 (Colorado Springs, El Paso and Fremont Counties)
- Ramey Johnson, Republican, HD-23 (Lakewood)
- Steve King, Republican, HD-54 (Grand Junction and Mesa County)
- Frank McNulty, Republican, HD-43 (Highlands Ranch)
- Victor Mitchell, Republican, HD-45 (Castle Rock, Douglas and Teller Counties)
- Don Marostica, Republican, HD-51 (Loveland & Larimer County)
- Cherylin Peniston, Democrat, HD-35 (Westminster & Adams County)



- Aimee Rathburn, Republican, HD-1 (Southwest Denver, Sheridan and Arapahoe County)
- Joe Rice, Democrat, HD-38 (Littleton and Englewood)
- Ellen Roberts, Republican, HD-59 (Archuleta, La Plata, Montezuma and San Juan Counties)
- Jerry Sonnenberg, Republican, HD-65 (Logan, Phillips, Sedgwick and Weld Counties)
- Ken Summers, Republican, HD-22 (Lakewood, Morrison and Jefferson County)
- Spencer Swalm, Republican, HD-37 (Centennial, Lakewood and Arapahoe County)
- Glenn Vaad, Republican, HD-48 (Greeley, Erie and Weld County)

## **CACI Opposes Four Initiated Ballot Measures: Amendments 38, 42, 41 & 40**

### Amendment 38

Amendment 38 seeks to open the floodgates of ballot initiatives in Colorado by simplifying the process for placing statutory and constitutional referred measures on the statewide voter ballot. The proposal also would extend the initiative process to local government.

CACI believes that Amendment 38 will undercut Colorado's representative government and the legislative process in a state that already is one of the easiest to initiate ballot measures. Colorado should instead focus on making statewide policy using measured committee review and legislative processes while bolstering public trust in our elected officials.

Amendment 38 would change several elements of the process to refer statutory and constitutional changes to the voters. Specifically, Amendment 38 creates the same process for changes to the Colorado Revised Statutes as to the Colorado Constitution. Because changes to the Colorado Constitution are difficult to reverse, amending the Constitution should require more votes.

### Amendment 42

The measure is being pushed by organized labor. The Colorado Secretary of State's Web site lists Steve Adams as the head of *Coloradoans for a Fair Minimum Wage* as the registered issue committee supporting the proposal. Adams is president of the Colorado AFL-CIO.

Although some business leaders see no reason to oppose a simple increase in the minimum wage (as was recently approved by the U.S. House of Representatives), CACI believes that the minimum wage in Colorado should (a) not be placed in the Colorado Constitution and (b) should not have a built in annual escalator for "cost-of-living" increases.

CACI strongly believes that the Colorado General Assembly should retain the ability to adjust the minimum wage based on changing economic conditions and, consequently, a rigid-increase formula should not be placed in the state Constitution where the legislature will have no ability to address it.

For more than four decades, CACI's position has been that any type of proposed mandate on employers should be under the purview of the General Assembly--and not be placed with a rigid formula in the Colorado Constitution. More information about opposition to this measure can be found at the Web site of *Respect Colorado's Constitution*:



<http://www.stop42colorado.org/>

#### Amendment 41

This measure, entitled “Standards of Conduct in Government,” is ostensibly aimed at reducing the influence of lobbyists on state legislators and other elected state government officials through the provision of meals, tickets to sporting events, gifts, etc. But it is clear that the effects of the measure will be so broad that it has galvanized the non-profit sector across the state as well as the League of Women Voters, traditionally a “good government” advocate, as opponents. The initiative originated with Colorado Common Cause with financial support from Jared Polis, vice-chair of the Colorado Board of Education. More information about the campaign against Amendment 41 can be found at:

[www.no-41.com](http://www.no-41.com)

#### Amendment 40

This initiative would place term limits on judges on the Colorado Court of Appeals and the Colorado Supreme Court. Because it is retroactive, it would force from the bench seven of the 19 justices on the Court of Appeals and five of the seven justices on the Supreme Court.

The current judicial system allows new Court of Appeals judges to go before the voters after two years of service and then every eight years after that. Supreme Court justices also currently serve an initial two years before the first retention vote and then face a retention vote every ten years.

Amendment 40, however, would only allow Supreme Court and Court of Appeals justices to serve two, four-year terms after the initial two-year term.

**NOTE:** Information (with arguments both for and against) on ballot measures can be found in the Colorado General Assembly’s so-called *Blue Book*, which has been mailed to all registered voters. The on-line version of the *Blue Book* also can be found at the legislature’s Web site:

[www.leg.state.co.us](http://www.leg.state.co.us)

#### **Six Hundred Attend Successful CACI Annual Meeting, Featuring Gubernatorial Debate**

About six hundred people attended the CACI Annual Meeting Luncheon on October 23<sup>rd</sup> at the Tabor Center Westin, which featured a spirited debate on business issues between gubernatorial candidates Bill Ritter and Bob Beauprez. News media coverage statewide of the debate was extensive and here are links to articles in *The Denver Post* and *The Rocky Mountain News*:

[http://www.denverpost.com/search/ci\\_4539371](http://www.denverpost.com/search/ci_4539371)

[http://www.rockymountainnews.com/drmn/elections/article/0,2808,DRMN\\_24736\\_5089573,00.html](http://www.rockymountainnews.com/drmn/elections/article/0,2808,DRMN_24736_5089573,00.html)



## **CACI, Citywide Banks and Centura Health to Co-Sponsor Conference on Workplace Mental Health Problems**

CACI and two CACI members, Centura Health and Citywide Banks, are joining the Mental Health Association of Colorado (MHAC) to sponsor a conference focused on one of the most significant workplace challenges facing businesses.

The first-ever *Mentally Healthy Business Summit* will be held from 9 a.m. to 4 p.m., Tuesday, December 5<sup>th</sup>, at the Four Points Sheraton Hotel, 600 South Colorado Boulevard, Denver. A continental breakfast and lunch will be provided.

The conference will feature presentations by Chuck Berry, CACI President; Greg Burfitt, President and CEO Centura Health; and Tom Flanagan, Jr., President and CEO, Citywide Banks. Burfitt and Flanagan are both members of the CACI Board of Directors.

The *Mentally Healthy Business Summit* will provide information to business leaders about the importance of mental health in the workplace, and the cost-effectiveness of a mentally healthy work place. The conference also will provide a forum where business leaders can have a dialogue about the barriers to a mentally healthy business.

According to the MHAC, mental illness is the leading cause of disability in the United States and results in 217 million days of work lost annually, which is more than is lost because of many other chronic health conditions. In addition, 65 percent of job terminations are related to mental health issues. Colorado businesses lose an estimated \$886 million due to absenteeism alone because of the untreated depression of workers, according to the MHAC.

The good news, says the MHAC, is the treatment success rates for mental illnesses. It's 80 percent for depression and 70 percent to 90 percent for panic disorder. By contrast, such medical conditions such as heart disease only have a success rate of 45 percent to 50 percent. A four-year study of mental health program effectiveness at McDonnell Douglas yielded a four-to-one return on investment after considering medical claims, absenteeism and turnover.

Invitation letters will soon be mailed by the MHAC to all CACI members. In the meantime, if you have questions, you can contact the MHAC at 720.208.2246 or by e-mail at [policy@mhacolorado.org](mailto:policy@mhacolorado.org)

## **Customized Shipping Discounts Available for CACI Members!**

Through a unique partnership, the CACI has made it easy for members to save on all types of shipping services. We've teamed up with the leading transportation providers in the industry, including Yellow Transportation, Roadway Express, UPS Supply Chain Solutions and DHL. Whether you ship envelopes, packages, or heavy freight, these carriers have a solution:

Save at least 52 percent with Yellow and Roadway on North American LTL freight.

Save 20 percent on International air freight and 45 percent on heavy North American air freight with UPS Supply Chain Solutions.



Save up to 25 percent with DHL on express air, ground and international services.

To take advantage of your CACI member benefits and to find out how much you can save on your next shipment, call your CACI shipping benefit consultants at 1-800-MEMBERS (636-2377) Ext 303. For more information about the CACI Shipping- Plus Program, visit:

[www.1800members.com/CACI](http://www.1800members.com/CACI)